



CHAPTER XI (ELECTION)

Article 69 (Elections)

The election of the Corporation's officials, including the President, shall be conducted in accordance with the principles of universal, equal, direct, and secret voting. All elections must be conducted fairly and transparently.

Article 70 (Elector)

The electors of the Corporation shall consist of its members and honorary members, as defined in CHAPTER II (MEMBERSHIP) of the Bylaws.

Article 71 (Electee)

In accordance with Article 10 (Qualification) of CHAPTER II (MEMBERSHIP) of the Bylaws, individuals of Korean descent who are 25 years of age or older on the election date and have legally resided continuously within the official Jurisdiction of the Corporation for at least two (2) years are eligible for election to an office in the Corporation. However, individuals falling under any of the following categories shall be ineligible for election to an office in the Corporation:

1. Individuals who have engaged in conduct constituting grounds for impeachment or dismissal as specified in Article 83 (Grounds for Impeachment and Discipline) of the Bylaws.
2. Individuals who have been subjected to disciplinary action equivalent to impeachment or a more severe disciplinary measure by the Board of Directors of the Corporation.
3. Individuals who have filed for personal bankruptcy and received court approval within the last five (5) years.

Article 72 (Qualification of Presidential Candidates)



Section 1 (Basic Qualifications for Presidency)

Candidates for the presidency of the Corporation must have served as an officer or director of the Corporation, or as an officer or director of a Korean-American nonprofit organization recognized under Section 501(c)(3) of the U.S. Internal Revenue Code, with purposes aligned with those of the Corporation as outlined in Article 3 (Purpose) of the Bylaws. This experience is considered the minimum requirement for nonprofit organizational leadership and shall serve as the standard for evaluating candidates' qualifications. Specific eligibility criteria shall be established by the Election Management Regulations.

Section 2 (Conflict of Interest Regulations)

Candidates for the presidency shall be disqualified if there is a potential conflict of interest during their term. Additionally, candidates must ensure that their affiliated organizations or decision-making bodies do not interfere with or exert undue influence on the governance or decision-making processes of the Corporation or any other nonprofit organization. Any such interference, whether past or present, shall result in disqualification from candidacy.

Section 3 (Leadership and Capability Requirements)

Candidates for the presidency must possess the experience, leadership skills, and vision necessary for the Corporation's dynamic growth and long-term success. In particular, candidates must demonstrate the ability to engage and communicate effectively with the next generation of the Korean-American community and foster the development of future Korean-American leaders. Candidates must be capable of building strong relationships with youth and emerging community members to achieve these goals. Specific eligibility criteria shall be established by the Election Management Regulations.

Section 4 (Communication Proficiency Requirement)

The president of the Corporation must be capable of effectively promoting the Corporation's mission and vision in public settings, engaging with community issues, and establishing strong relationships with diverse ethnic communities and partner organizations. The president must also be able to collaborate and communicate effectively with mainstream society, other ethnic



communities, and emerging leaders. In particular, the president must have proficient communication skills to carry out key responsibilities such as leading meetings, preparing official documents, delivering public speeches, and handling media inquiries. Specific eligibility criteria shall be established by the Election Management Regulations.

Article 73 (Registration of Candidacy)

Upon receipt of all required registration documents from the candidates or their representatives, the Election Commission shall issue a certificate of candidacy. The candidates may then begin campaigning until the day before the election.

Article 74 (Election Date)

The presidential election of the Corporation shall be held on the first Sunday of November in even-numbered years. However, in the event of natural disasters, emergencies, or any other circumstances that prevent the election from being conducted, the Election Commission may adjust the election date. In such cases, the revised election date must be announced within five (5) days through at least two Korean-American media outlets in the U.S. and on the official website of the Corporation or its official social media channels.

Article 75 (Cancellation of Election)

Section 1 (Extension of Registration Period if No Candidates Registered)

If no official candidates have registered for the presidential election, the Election Commission shall extend the registration period by ten (10) days.

Section 2 (Rescheduling of Election Date)

The Election Commission shall reschedule the entire election schedule, excluding the election date, and announce the revised schedule within five (5) days from the registration deadline.



Section 3 (Election of President in the Absence of Registered Candidates)

According to Article 75 (Cancellation of Election), Section 2 (Rescheduling of Election Date) of the Bylaws, if, despite the rescheduling of the election, no candidates have registered or the election cannot proceed, the Advisory Council shall hold a joint meeting with the Board of Directors to elect a president by a two-thirds (2/3) majority vote of all Board members and Advisory Council members.

Article 76 (By-Election)

Section 1 (Interim President Appointment)

If the office of the President becomes vacant and the remaining term from the date of vacancy confirmation is less than one (1) year, the Executive Vice President shall serve as the Interim President. If the Executive Vice President does not assume the role of Interim President, the Board of Directors and the Advisory Council, in a joint meeting, shall appoint a person to serve as the Interim President. The Interim President shall have all the duties and responsibilities of the President, except for those that require approval from the elected President, and shall serve until a by-election is held.

Section 2 (By-Election Process)

If the office of the President becomes vacant and the remaining term from the date of vacancy confirmation is more than one (1) year, the Board of Directors shall establish the Election Commission and conduct a by-election in accordance with the Bylaws and the Election Management Regulations. The by-election shall be held within 45 days from the date of vacancy confirmation, and the election procedure shall follow the Election Management Regulations unless otherwise specified.

Section 3 (Assumption of Office by Elected President)

The new President elected in the by-election shall assume office immediately upon election and serve the remainder of the vacant term.